



# The UB Post

Current Issue: January 27, 2009

## SECTIONS

- News
- Opinion
- Columns
- Distractions
- Sports and Recreation

## OPTIONS

- Register
- About Us
- Message Board
- Events Calendar
- Letter to the Editor
- Classifieds
- Ad rates
- Staff
- Back Issues
- Search

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- Front Page

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Home > News

## Search for New Provost Continues

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Issue date: 10/28/08 Section: News

Print Email Article Tools

Page 1 of 1

The University of Baltimore will continue its search for a new provost after a shortlist of four candidates failed to meet the university's criteria. The head of the search committee, Darlene Smith, Ph.D., said the search firm is in the process of identifying qualified candidates and the committee will be reviewing their résumés.

"At the direction of the president [Robert Bogomolny], and as a result of the community's response to the four candidates that came in, there has been a decision that the provost search will remain open," said Smith, who is also dean of the Merrick School of Business.

Of the 75 candidates who applied for the job, Richard Helldobler, Thomas Keon, Ronald Levant, and Steve Michael made the shortlist. Helldobler is associate provost and associate vice president for Academic Affairs at California University of Pennsylvania; Keon is dean of the College of Business Administration at the University of Central Florida; Levant is dean at the University of Akron; and Michael is vice provost at Kent State University.

The candidates were highly qualified but were not the best fit for UB at this time, said Smith. The committee now is focused on presenting the president and the UB community with candidates who best match the particular needs of the university at this point in its development.

She said they remain committed to identifying a candidate who is a strong fit with the strategic needs of UB, internally-in terms of building partnerships and collaborations with constituents- and externally, with the University System of Maryland and Maryland Higher Education Commission.

A definitive timeline for another round of on-campus interviews has not been finalized, but the goal is to have a new provost in place by July 1, 2009.

"It is our intent to continue the process within the next few weeks. We would like to have a decision, to tell you the truth, by the end of the fall semester if it's all possible, or certainly early next year," Smith said.

The committee is fortunate to depend on the leadership of Susan Zacur as interim provost, Smith said, allowing them time to make the best possible choice.

Zacur served as dean of the Merrick School of Business from 2006 to 2008. A professor of management at UB since the late '70s, she has also twice served as chair of the management department.

"I'm pleased to do it," Zacur said, expressing her satisfaction with her current role as interim provost. "I am pleased to continue serving the university until the right provost is in place. My whole commitment is to help with the transition and be sure that we are all comfortable, including the new provost, going forward."

UB is also searching for a vice provost of Student Affairs (SA) following the departure of Robert Hradsky in October. Rather than choosing an interim vice provost, a transitional organizational structure for Student Affairs was set up, with Kathy Anderson, dean of students, serving as the "SA Point Person" for two "Team Leads."

"What we've done is take the division and spread it into two areas," said Anderson, who manages SA Operations, which refers to the Executive Assistant and Front Desk. "Susan Luchey, the director of the Center for Student Involvement, and Karla Shepherd, director for Diversity Education, will each sort of oversee three of the areas."

Team Lead Luchey will oversee the Academic Resource Center, Campus Recreation Services, and the Career Center. Team Lead Shepherd will oversee Counseling Services, Disability Support, and International Services. Luchey and Shepherd will both report to Anderson, who will then report to Miriam King, senior vice president of Enrollment Management.

The search for vice provost has yet to begin, but the groundwork is being laid, including a critical look at the job description.

"Our aim is to have someone to do the search so that we can take advantage of the professional conferences in the spring [and] do the search in the spring to have someone start July 1," Anderson said.

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Page 1 of 1



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[MLK Day Celebrated with Art](#)

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